

FOOT LOCKER, INC.

April 2018

To: Distribution

From: Richard A. Johnson

Foot Locker strives to operate in accordance with our seven core values: Integrity, Leadership, Excellence, Community, Service, Team Work and Innovation. Our commitment to conducting business honestly and ethically extends to the selection of suppliers within our supply chain. We foster responsible business practices of our suppliers with the annual issuance of Foot Locker's Global Sourcing Guidelines (the "Guidelines"). These Guidelines reflect Foot Locker's abiding commitment to the safety and fair treatment of the workers who manufacture the products we sell.

Foot Locker, along with the international community, is paying attention to the working conditions and employment standards of manufacturing employees worldwide. The Guidelines are designed to make clear that we expect products that we sell in our stores to be manufactured in compliance with local laws, under working conditions that meet certain standards, and without the use of child labor, prison labor, or any form of slave labor. We believe that, as we build a world class company, it is important that the products we sell be manufactured in accordance with the Guidelines.

Foot Locker is committed to sourcing components and materials from companies that share our values regarding human rights and environmental responsibility. The use in Foot Locker products of "conflict minerals" from the Democratic Republic of Congo (DRC) or an adjoining country that finance armed conflict would be inconsistent with this commitment. As a public company, we are required to annually report to the SEC whether any conflict minerals were used in our private label products. Foot Locker has initiated a comprehensive process to comply with this reporting requirement, and we need the cooperation of our buyers to ensure that any components containing tin are produced from a conflict free smelter.

The enclosed letter and the Guidelines are being distributed via the internet to the principal suppliers to your business, including those suppliers who have previously received the Guidelines. I ask that you also provide copies of both this letter and the Guidelines to those individuals in your organization who regularly deal with those suppliers.

If you have any questions concerning the Guidelines, please speak with Joy Echer in the Law Department in New York, telephone (212) 720-4693.

R.A.J.

Attachment

LETTER TO SUPPLIERS/GLOBAL SOURCING GUIDELINES-2018